

Rick Denton

Mentor & Executive Coach



Coaching Style

Rick uses his experience as a financier and NED to help leaders develop their skills, make the right strategic choices and grow as individuals. He has an empathetic and collaborative style, always helping people find a positive way forward and negotiate the sometimes daunting challenges they face. Rick takes time to know to get to know his client and really understand their challenges and skills. He is encouraging yet driven to help them achieve success in their terms, employing a wide range of business models and personal development tools. He can call on an extensive international network of contacts to help in particular situations. Coaching clients say Rick is a great listener who cares deeply, interacts sensitively, and takes a practical approach.

Representative Client Sectors

- Finance/banking
- Professional services
- Private equity and investments
- SME's and fast growth businesses
- Family offices
- Charities and voluntary organisations

Background

Rick has 30 years' experience of leading UK and international banking, fiduciary and investment subsidiaries and managing change programmes in leading banking groups and in a family office business. He remains professionally qualified as a banker (Associate of the Institute of Bankers); as a trustee (Trust and Estate Practitioner with STEP); and as an investment professional (Chartered Member of the Securities Institute), though not choosing to provide advice during coaching assignments. He originally qualified as a teacher with an adult education specialism (Post Graduate Certificate in Education). Rick is now a director/NED and consultant working with entrepreneurs, their boards and specialist financial service and investment businesses, as well as providing coaching to next generation leaders and boards of typically recently formed and fast-growing businesses.

Profile

Rick spent most of his career in financial services and has led business teams in more than 15 different jurisdictions. A qualified executive coach, Rick works with entrepreneurs from a wide range of sectors to develop them as successful business leaders and find their way to deliver against their goals.

Areas of Specialism

- Business Chairs, CEOs and the executive leadership team
- Next generation aspiring leaders
- Young entrepreneurs developing their business
- Those going through major pivot moments in their careers or managing complex change or expansion programmes
- Those managing in a diverse cultural environment or facing inclusivity challenges.

Professional Qualifications and Training

- Attained coaching qualification through the Henley Diploma in Executive Coaching and Development.
- Holder of Institute of Directors Diploma in Company Direction and Council Member of the Institute, representing the international branches and members.
- Attained Warwick integrated MBA with distinction leading to wide range of consulting projects for sponsoring companies.

Let me introduce myself...
click [here](#) to watch a short video.

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